



Baker Clause (Provider Access) Policy Statement

Introduction

This statement sets out Prince Albert High School's arrangements for managing the access of education and training providers to pupils in Years 7-13. Its purpose is to ensure that, as part of a holistic careers programme, every student is informed about the full range of academic, vocational, technical and apprenticeship routes available to them at key transition points, supporting informed decision-making about post-16 and post-18 destinations.

Our careers provision is planned and monitored against the Gatsby Benchmarks using the Compass assessment framework. We evaluate provision regularly with input from students, staff, senior leaders and external partners to ensure a progressive, impartial and high-quality careers programme.

Prince Albert High School works proactively with sixth form schools, colleges, apprenticeship providers, universities and employers. These partnerships form part of our careers programme and enrichment activities throughout the school year, providing students and parents with up-to-date labour market information and opportunities to engage directly with providers.

All staff involved in personal guidance and pastoral support undertake regular Continuing Professional Development (CPD) to maintain up-to-date knowledge of careers pathways and ensure consistency of advice.

Management of provider access requests

Education and training providers wishing to request access should contact:

Hayley Thomas, Careers Leader
 Telephone: 0121 817 8952
 Email: h.thomas@pahigh.co.uk

Requests will be considered promptly and fairly in line with this policy.

Pupil entitlement and opportunities for access

Every student at Prince Albert High School is entitled to information about the full range of post-14, post-16 and post-18 opportunities, including academic, technical and apprenticeship pathways, in addition to meaningful encounters with a range of providers integrated into the school's careers programme, and opportunities to develop the knowledge and skills to make informed decisions about their future.

We offer providers the chance to engage with students through a variety of events and formats, including - but not limited to - on-site and virtual assemblies and year-group talks, careers fairs, themed events, mock interviews and workshops, and visits to Further Education and Higher Education providers. Additional activities can be agreed with the Careers Leader to suit the needs of students and providers.

All pupils in Years 7 – 11 are/will be offered:

Target group	Careers and work-related education activities including financial capability, enterprise and employability	Careers information, advice and guidance
Year 7	<ul style="list-style-type: none"> • Introduction to careers exploration "I Love My Job" during tutor time • Development of aspirations, self-awareness and personal development through a varied and inspiring programme of project week activities • Introduction to STEM Careers (during National Science Week) • Birmingham University Trip 	<ul style="list-style-type: none"> • Access to employer and university visits • External providers delivering STEM sessions and project week activities • Tutor programme to focus on the pathways to university • Form time to teach students about different qualifications- GCSE/A level/different degrees



<p>Year 8</p>	<ul style="list-style-type: none"> • Year 8 Careers lesson (intro to careers provision, decision making/informed choice, gender stereotyping) • Careers Fair • Access to the Brilliant Club • Project Week activities • Introduction to STEM Careers • Redbrick university trip • Assembly focus on redbrick universities • Tutor focus on the importance of grading 	<ul style="list-style-type: none"> • 1:1 support following referrals by PL's, or tutors • Careers Adviser support at Options Evening and Assembly • Access to employer visits and careers club lunch times or after school • External providers delivering STEM sessions and project week activities • What degrees are open to me?- Tutor time programme
<p>Year 9</p>	<ul style="list-style-type: none"> • Project Week Careers lessons • Careers Fair and access to employer visits • GCSE options <ul style="list-style-type: none"> - Career Pilot, personal interests, careers quiz, decision making skills • Step-into the NHS • Focused Kudos session with follow up support • Year 9 Options Evening • Project Week Careers Activities • Introduction to HE and Post 16 Pathways and benefits of university and apprenticeships • Information of full range of options open to students including, T-levels and apprenticeships. 	<ul style="list-style-type: none"> • Full time Careers Adviser in school • Individual careers information, advice and guidance for students • 1:1 support for SEN and PP students to support Option Choices. • Annual Review with transition focus • Careers adviser supporting project week Careers Plan • University Student Ambassadors • Y9 University Scholars Programme (Brilliant Club alumni programme) • Alumni talks and workshops on option choices • External providers delivering STEM sessions and project week activities
<p>Year 10</p>	<ul style="list-style-type: none"> • Work Experience Preparation – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets • Health & Safety in the Workplace • Work Experience placements • 1:1 CIAG appointments for selected students • College and University Taster days • Careers Fair • EHCP, PP and vulnerable transition support • Introduction to Apprenticeships • Particular focus on female recruitment into STEM 	<ul style="list-style-type: none"> • Lessons in preparation for work experience with support and guidance, managed by work experience co-ordinator • Work experience support for vulnerable or disadvantaged students. • Scholar Programme support led DHT • Full time Careers Adviser in school • Individual careers information, advice and guidance for students. • HoY. PL's, SENCO, support staff, Parents/carers, other agencies • Alumni talks and workshops in prep for employment • Work with the Teach First Careers Fair Programme



<p>Year 11</p>	<ul style="list-style-type: none"> • Careers interviews for all Year 11 students • Post 16 small-group sessions • Assemblies from local FE, 6th Form and Apprenticeship providers – Post 16 Transition • Apprenticeship group work and support • Careers Fair • Student and Parent College information evening • Transition support for selected students with an EHCP, PP and ‘at risk’ including college visits/tasters • 16+ Application process • Mock Interviews • National Citizen Service events • Higher Education Awareness – visits and assemblies • Alumni assembly • Careers talks from Employers – LMI, STEM • University trips/visits to PA High 	<ul style="list-style-type: none"> • Individual careers information, advice and guidance for all Y11 students by CA in school • Transition support and guidance SEND • PP and vulnerable groups extensive support from pastoral and SLT team • Application form guidance and support by PL, DHT and external providers • Interview preparation in project week • Interview support • Alumni events • External providers delivering STEM sessions and project week activities
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Safeguarding and practical arrangements

All external visitors will be supported by members of school staff at all times and facilities such as classrooms, the main hall, AV equipment and IT access will be made available by prior agreement.

All materials must be shared in advance and will be reviewed to ensure they meet school quality standards and safeguarding expectations.

Providers are welcome to supply prospectuses, course literature and other resources, which will be made available to students in our Library of Careers Resources. Information about apprenticeship opportunities, open events and vacancies can also be shared.

Approval and review

Executive Headteacher: Mr A Patel

Date: September 2025

Date of next review: September 2026