



Baker Clause Policy Statement

Introduction

This statement sets out Prince Albert High's arrangements for managing the access of providers to every student in Years 7 – 11 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post 16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

Prince Albert High proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme and project week activities throughout the school year to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7 -11 to offer information on vocational, technical and apprenticeship qualifications and pathways.

Prince Albert High ensures that their staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

Management of Provider Access Requests

Providers wishing to request access should contact Hayley Worrall, Careers Leader Telephone: 0121 817 8952 or email h.worrall@pahigh.co.uk

Pupil Offer and Opportunities for Access:

We offer our students a range of opportunities to ensure they have access to a full careers programme of information through assemblies, drop-in lunch times, parents evenings, a structured form time programme, university visits, work with the Brilliant Club and an end of year careers workshop.

As we expand, any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Big Bang Careers Fair, World of Work Preparation, I Love my Job, and Mock Interviews.

All pupils in Years 7 – 11 are/will be offered:

Target group	Careers and work-related education activities including financial capability, enterprise and employability	Careers information, advice and guidance
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Year 7	<ul style="list-style-type: none"> • Introduction to careers exploration “I Love My Job” during tutor time • Development of aspirations, self-awareness and personal development through a varied and inspiring programme of project week activities • Introduction to STEM Careers (during National Science Week) • Birmingham University Trip 	<ul style="list-style-type: none"> • Access to employer and university visits • External providers delivering STEM sessions and project week activities • Tutor programme to focus on the pathways to university • Form time to teach students about different qualifications- GCSE/A level/different degrees
Year 8	<ul style="list-style-type: none"> • Year 8 Careers lesson (intro to careers provision, decision making/informed choice, gender stereotyping) • Careers Fair • Access to the Brilliant Club • Project Week activities • Introduction to STEM Careers • Redbrick university trip • Assembly focus on redbrick universities • Tutor focus on the importance of grading 	<ul style="list-style-type: none"> • 1:1 support following referrals by PL’s, or tutors • Careers Adviser support at Options Evening and Assembly • Access to employer visits and careers club lunch times or after school • External providers delivering STEM sessions and project week activities • What degrees are open to me?- Tutor time programme
Year 9	<ul style="list-style-type: none"> • Project Week Careers lessons • Careers Fair and access to employer visits • GCSE options <ul style="list-style-type: none"> - Career Pilot, personal interests, careers quiz, decision making skills • Step-into the NHS • Focused Kudos session with follow up support • Year 9 Options Evening • Project Week Careers Activities • Introduction to HE and Post 16 Pathways and benefits of university and apprenticeships • Information of full range of options open to students including, T-levels and apprenticeships. 	<ul style="list-style-type: none"> • Full time Careers Adviser in school • Individual careers information, advice and guidance for students • 1:1 support for SEN and PP students to support Option Choices. • Annual Review with transition focus • Careers adviser supporting project week Careers Plan • University Student Ambassadors • Y9 University Scholars Programme (Brilliant Club alumni programme) • Alumni talks and workshops on option choices • External providers delivering STEM sessions and project week activities

<p>Year 10</p>	<ul style="list-style-type: none"> • Work Experience Preparation – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets • Health & Safety in the Workplace • Work Experience placements • 1:1 CIAG appointments for selected students • College and University Taster days • Careers Fair • EHCP, PP and vulnerable transition support • Introduction to Apprenticeships • Particular focus on female recruitment into STEM 	<ul style="list-style-type: none"> • Lessons in preparation for work experience with support and guidance, managed by work experience co-ordinator • Work experience support for vulnerable or disadvantaged students. • Scholar Programme support led DHT • Full time Careers Adviser in school • Individual careers information, advice and guidance for students. • HoY. PL's, SENCO, support staff, Parents/carers, other agencies • Alumni talks and workshops in prep for employment • Work with the Teach First Careers Fair Programme
<p>Year 11</p>	<ul style="list-style-type: none"> • Careers interviews for all Year 11 students • Post 16 small-group sessions • Assemblies from local FE, 6th Form and Apprenticeship providers – Post 16 Transition • Apprenticeship group work and support • Careers Fair • Student and Parent College information evening • Transition support for selected students with an EHCP, PP and 'at risk' including college visits/tasters • 16+ Application process • Mock Interviews • National Citizen Service events • Higher Education Awareness – visits and assemblies • Alumni assembly • Careers talks from Employers – LMI, STEM • University trips/visits to PA High 	<ul style="list-style-type: none"> • Individual careers information, advice and guidance for all Y11 students by CA in school • Transition support and guidance SEND • PP and vulnerable groups extensive support from pastoral and SLT team • Application form guidance and support by PL, DHT and external providers • Interview preparation in project week • Interview support • Alumni events • External providers delivering STEM sessions and project week activities



Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers library. Students can drop in to our careers library to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly newsletter.

Approval and Review

Executive Headteacher: Mr A. Patel

Date: September 2024

Date of Next Review: July 2025